

EXECUTIVE COACH PROFILE



Anne Wang'ondu
Executive & Team Coach

"Coaching is about helping the client 'un-jumble' the situation to gain clarity and a workable way forward"

BACKGROUND AND PROFESSIONAL EXPERIENCE

Anne has over 20 years experience, consulting and coaching in Pan African Leadership Development programs. She has worked with CEOs and C-Suite in SME & Multinational Corporations, within the Financial, Telecommunications and Food Technology sectors to name a few. She has recently been tasked with coaching Public sector leaders, under the ALU Fellowship program.

In the last 2 years, Anne has been coaching cross-cultural teams within West, Central and East Africa.

Prior to this Anne worked in the Banking sector for both the Retail Division of Barclays Bank of Kenya Ltd (now ABSA K Ltd) and the Corporate Division of Standard Chartered Bank of Kenya Ltd.

Anne worked with the African Leadership University, School of Business, MBA program, as a Capstone project coach and Subject matter expert within the Leadership Lab and witnessed the transformation of individuals who become intentional about harnessing their leadership skills.

This experience ignited her passion to unlock the same for leaders around the continent. At the Breakfast Club Africa, a CEO Club, Anne was a founding Facilitator for the Kenya Cohort, and also served as BCA Chief Support Officer for the Cohorts around Africa.

She is a member of the International Coach Federation (US); the Academy of Executive Coaches Alumni (UK); the Women on Boards Network (Kenya) and the Institute of Directors (Kenya) and is part of various Executive and Team Coaches Panels.

Anne is a Board Strategic Advisor and was also voted as one of Africa's Most Influential Coaching Leaders 2020: World HRD Congress.

AREAS OF EXPERTISE

- Executive Coaching
- Leadership Coaching
- Team Coaching
- New Leader & Team Assimilation
- Psychometric Assessments
- 360 Assessments
- Group Facilitation & Coaching

COACHING CREDENTIALS

INTERNATIONAL COACH FEDERATION, USA

Professional Certified Coach (PCC), 2022

ACADEMY of EXECUTIVE COACHING, UK

Accredited Executive Coach, (AEC), 2011

ACADEMY of EXECUTIVE COACHING, UK

Team Coaching Fundamentals Certificate, 2022

Practitioner Diploma in Executive Coaching, 2011

Systemic Team Coaching Certificate, 2016

Certificate in Executive Coaching, 2010

ASSESSMENTS & DEVELOPMENT CONSULTANTS, UK

Assessors Skills, 2011

EDUCATION

SAVILLE ASSESSMENTS, UK: Wave Psychometric & Swift Ability Aptitude, 2024

ZANGA AFRICAN METRICS, ZAMBIA: 1st Psychometric assessment incorporating African Cultural norms, 2024

HOGAN ASSESSMENT SYSTEMS, UK: Hogan Assessment Certification, 2016

KAISER LEADERSHIP SOLUTIONS, USA: Leadership Versatility Index Certification, 2016

UNITED STATES INTERNATIONAL UNIVERSITY, KENYA: MBA Marketing, 2016

UNIVERSITY of EASTERN AFRICA BARATON, KENYA: BBA Management, 1993

COACHING STYLE

Anne's coaching style is primarily based on the CoActive Coaching model that looks at all the factors that affect or influence a client's work life.

She lays emphasis on "understanding and action" to provide immediate benefit for the Individual and the Business.

In Team Coaching, she partners with the leader to support the Team look inwards, with the aim of adjusting how they impact the Organizational Ecosystem.

Anne has worked with teams from Mastercard Foundation, Stanbic Bank Kenya, Kenya Commercial Bank and is currently working with dfcu Bank Uganda teams.

COACHING PANELS

Career Connections Limited: Kenya.

The Leadership Group: Kenya

Authentic Organisations (Pty) Ltd: South Africa

MasterCard Foundation Team Coaching Project: Renewal Associates: UK

Hult Ashridge Executive Education (part of EF Education First): UK

BCA Leadership: Mauritius

ALU, AFP-CRA Center for Executive Coaching

CONTACTS

programmes@leadershipgroup.co.ke